

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
CLASSIFIED BARGAINING UNIT II - CSEA CLERICAL - 2022-23 SALARY SCHEDULE
12 Month

2021-22 Range	2022-23 Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6	
		Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
5	2	3,034.17	36,410	3,185.87	38,230	3,345.16	40,142	3,512.43	42,149	3,688.05	44,257	3,872.45	46,469
	3	3,110.02	37,320	3,265.52	39,186	3,428.80	41,146	3,600.24	43,203	3,780.25	45,363	3,969.27	47,631
6	4	3,185.87	38,230	3,345.16	40,142	3,512.43	42,149	3,688.05	44,257	3,872.45	46,469	4,066.07	48,793
	5	3,265.52	39,186	3,428.80	41,146	3,600.24	43,203	3,780.25	45,363	3,969.27	47,631	4,167.72	50,013
7	6	3,345.16	40,142	3,512.43	42,149	3,688.05	44,257	3,872.45	46,469	4,066.07	48,793	4,269.38	51,233
	7	3,428.80	41,146	3,600.24	43,203	3,780.25	45,363	3,969.27	47,631	4,167.72	50,013	4,376.11	52,513
	8	3,512.43	42,149	3,688.05	44,257	3,872.45	46,469	4,066.07	48,793	4,269.38	51,233	4,482.85	53,794
	9	3,600.24	43,203	3,780.25	45,363	3,969.27	47,631	4,167.72	50,013	4,376.11	52,513	4,594.92	55,139
9	10	3,688.05	44,257	3,872.45	46,469	4,066.07	48,793	4,269.38	51,233	4,482.85	53,794	4,706.99	56,484
	11	3,780.25	45,363	3,969.27	47,631	4,167.72	50,013	4,376.11	52,513	4,594.92	55,139	4,824.67	57,896
10	12	3,872.45	46,469	4,066.07	48,793	4,269.38	51,233	4,482.85	53,794	4,706.99	56,484	4,942.34	59,308
	13	3,969.27	47,631	4,167.72	50,013	4,376.11	52,513	4,594.92	55,139	4,824.67	57,896	5,065.90	60,791
11	14	4,066.07	48,793	4,269.38	51,233	4,482.85	53,794	4,706.99	56,484	4,942.34	59,308	5,189.46	62,274
	15	4,167.72	50,013	4,376.11	52,513	4,594.92	55,139	4,824.67	57,896	5,065.90	60,791	5,319.19	63,830
12	16	4,269.38	51,233	4,482.85	53,794	4,706.99	56,484	4,942.34	59,308	5,189.46	62,274	5,448.94	65,387
	17	4,376.11	52,513	4,594.92	55,139	4,824.67	57,896	5,065.90	60,791	5,319.19	63,830	5,585.16	67,022
13	18	4,482.85	53,794	4,706.99	56,484	4,942.34	59,308	5,189.46	62,274	5,448.94	65,387	5,721.38	68,657
	19	4,594.92	55,139	4,824.67	57,896	5,065.90	60,791	5,319.19	63,830	5,585.16	67,022	5,864.41	70,373
14	20	4,706.99	56,484	4,942.34	59,308	5,189.46	62,274	5,448.94	65,387	5,721.38	68,657	6,007.45	72,089
	21	4,824.67	57,896	5,065.90	60,791	5,319.19	63,830	5,585.16	67,022	5,864.41	70,373	6,157.64	73,892
15	22	4,942.34	59,308	5,189.46	62,274	5,448.94	65,387	5,721.38	68,657	6,007.45	72,089	6,307.82	75,694
	23	5,065.90	60,791	5,319.19	63,830	5,585.16	67,022	5,864.41	70,373	6,157.64	73,892	6,465.52	77,586
16	24	5,189.46	62,274	5,448.94	65,387	5,721.38	68,657	6,007.45	72,089	6,307.82	75,694	6,623.21	79,479
	25	5,319.19	63,830	5,585.16	67,022	5,864.41	70,373	6,157.64	73,892	6,465.52	77,586	6,788.78	81,465
17	26	5,448.94	65,387	5,721.38	68,657	6,007.45	72,089	6,307.82	75,694	6,623.21	79,479	6,954.37	83,452
	27	5,585.16	67,022	5,864.41	70,373	6,157.64	73,892	6,465.52	77,586	6,788.78	81,465	7,128.23	85,539
18	28	5,721.38	68,657	6,007.45	72,089	6,307.82	75,694	6,623.21	79,479	6,954.37	83,452	7,302.09	87,625
	29	5,864.41	70,373	6,157.64	73,892	6,465.52	77,586	6,788.78	81,465	7,128.23	85,539	7,484.64	89,816
19	30	6,007.45	72,089	6,307.82	75,694	6,623.21	79,479	6,954.37	83,452	7,302.09	87,625	7,667.20	92,006
	31	6,157.64	73,892	6,465.52	77,586	6,788.78	81,465	7,128.23	85,539	7,484.64	89,816	7,858.87	94,306
	32	6,307.82	75,694	6,623.21	79,479	6,954.37	83,452	7,302.09	87,625	7,667.20	92,006	8,050.56	96,607
	33	6,465.52	77,586	6,788.78	81,465	7,128.23	85,539	7,484.64	89,816	7,858.87	94,306	8,251.83	99,022
21	34	6,623.21	79,479	6,954.37	83,452	7,302.09	87,625	7,667.20	92,006	8,050.56	96,607	8,453.08	101,437
	35	6,788.78	81,465	7,128.23	85,539	7,484.64	89,816	7,858.87	94,306	8,251.83	99,022	8,664.41	103,973
22	36	6,954.37	83,452	7,302.09	87,625	7,667.20	92,006	8,050.56	96,607	8,453.08	101,437	8,875.73	106,509
	37	7,128.23	85,539	7,484.64	89,816	7,858.87	94,306	8,251.83	99,022	8,664.41	103,973	9,097.63	109,172
	38	7,302.09	87,625	7,667.20	92,006	8,050.56	96,607	8,453.08	101,437	8,875.73	106,509	9,319.52	111,834
	39	7,484.64	89,816	7,858.87	94,306	8,251.83	99,022	8,664.41	103,973	9,097.63	109,172	9,552.51	114,630
	40	7,667.20	92,006	8,050.56	96,607	8,453.08	101,437	8,875.73	106,509	9,319.52	111,834	9,785.50	117,426
	41	7,858.87	94,306	8,251.83	99,022	8,664.41	103,973	9,097.63	109,172	9,552.51	114,630	10,030.14	120,362
25	42	8,050.56	96,607	8,453.08	101,437	8,875.73	106,509	9,319.52	111,834	9,785.50	117,426	10,274.77	123,297
	43	8,251.83	99,022	8,664.41	103,973	9,097.63	109,172	9,552.51	114,630	10,030.14	120,362	10,531.65	126,380
26	44	8,453.08	101,437	8,875.73	106,509	9,319.52	111,834	9,785.50	117,426	10,274.77	123,297	10,788.50	129,462
	45	8,664.41	103,973	9,097.63	109,172	9,552.51	114,630	10,030.14	120,362	10,531.65	126,380	11,058.23	132,699

LONGEVITY:

4% of base salary after 5 years of continuous service
6% of base salary after 10 years of continuous service
8% of base salary after 15 years of continuous service
10% of base salary after 20 years of continuous service
13% of base salary after 25 years of continuous service
16% of base salary after 30 years of continuous service
20% of base salary after 35 years of continuous service

PROFESSIONAL GROWTH:

Employees may earn up to four (4) professional growth awards, each of which is equal to five percent (5%) of their regular monthly salaries, when they meet the specific conditions set forth in Article XIV E. (Professional Growth) of the CSEA Unit II Collective Bargaining Agreement.

INCREASES:

95/6 = 4%, 95/6 = additional 1%, 96/7 = 5%; 97/98 = 5.25%; 98/9 = 4%; 99/0 = 2.96%; 00/1 = 10%; 01/02 = 2%; 02/03 = .6%; 03/04 = 0%; 04/05 = 3.5%; 05/06 = 5%; 06/07 = 8.3%;
07/08 = 2.0%; 08/09 = 0%; 09/10 = 0%; 10/11 = 4 Budget-cut Days; Revised 10/11 = 2 Budget-cut Days; 11/12 = 1.08% (one-time); 12/13 = 4% one time payment; 13/14 = 4%;
14/15 = 2% & 2.38% (one-time); 15/16 = 5.07% + 4% (one-time); 16/17 = 3%; 17/18 = 2% (one-time); 18/19 = 4.18%; 19/20 = 2.56%; 20/21 = 1%; 21/22 = 3% + 1% (one-time);
22/23 = 8.5% + 1% (one-time)

Effective Date: 7/1/22
Board Approved: 11/15/22

